



CHELSEA HEIGHTS FOOTBALL NETBALL CLUB

ANTI-HARRASSMENT, DISCRIMINATION AND BULLYING POLICY

Our club opposes all forms of harassment, discrimination and bullying.

This includes:

- Treating or proposing to treat someone less favourably because of a particular characteristic;
- Imposing or intending to impose an unreasonable requirement, condition or practice which has an unequal or disproportionate effect on people with a particular characteristic;
- Or any behaviour that is offensive, abusive, belittling, intimidating or threatening – whether this is face-to-face, indirectly or via communication technologies such as mobile phone and computers.

Some forms of harassment, discrimination and bullying are against the law and are based on particular characteristics such as age, disability, gender, sexual orientation, pregnancy, political or religious beliefs, race, and marital status.

Our club takes all claims of harassment, discrimination, bullying and cyber bullying seriously. We encourage anyone who believes they have been harassed, discriminated against or bullied to raise the issue with the club.

What is Bullying?